



## Field Organizer

### Position Description

The 1000 Friends of Wisconsin (1KF) Field Organizer will plan and manage housing programs and connect advocates in communities across Wisconsin. This work aims to increase housing affordability and options, reduce carbon emissions, and improve active transportation and transit access. Just as with all 1KF work, environmental justice is at the forefront with outcomes of respecting & protecting our ecosystems.

#### Primary Responsibilities:

- Develop & manage the Community Housing Academy, a community-based course that provides the basics of local planning & zoning to members of the public so they can be more informed and more involved in local solutions to housing problems. Work with local municipal & org staff to plan and facilitate sessions, curate speakers, conduct outreach, communicate with participants, and other duties as required.
- Plan and facilitate webinars, workshops, technical assistance, and other programming meant to educate the public about the connections between housing, transportation, public health, & climate.
- Build housing coalition statewide - a network of organizations & leaders who support pro-housing policy (housing/zoning, building code, and tax levy limit reform) to organize a strong effort for policy change.
- Meet with elected officials to further build a coalition (in non-lobbying capacity).
- Serve as needed on committees and leadership teams statewide and regionally, aligned with our mission.
- Help identify foundations and granting organizations to bring in new revenue for the organization's housing campaigns & programs.
- Attend conferences, summits, & events for professional development and networking, with opportunities to present.

#### Required Qualifications:

- Bachelor's degree in urban planning, history, social sciences, political science, international/global studies, public health, or a related field
- Understanding of local planning issues related to housing, zoning reform, and segregation.
- Experience facilitating meetings and giving presentations
- Ability to travel statewide
- Strong written & verbal communication skills
- Demonstrate understanding of and commitment to the mission of 1KF

**Preferred Qualifications:**

- Master's degree in political science, urban planning, history, social sciences, international/global studies, public health, or a related field
- Experience advocating for change at the local, regional, or state level
- Project management experience

**Appointment, Salary Range, & Benefits:**

- 2-year appointment minimum with intent to renew
- \$54,000 - \$60,000 per year starting salary - based on experience and qualifications
- 13 paid holidays per year
- Paid annual leave accrues as follows: Years 1-3: two weeks annual leave/year; Years 4-6: three weeks annual leave/year; Years 7+: four weeks annual leave/year
- Paid sick leave accrued at the rate of 6 hours per month
- Participation in our established 401 (k) pension plan after six (6) months of employment, with 1KF matching up to 3.5% of an employee's personal contributions

**Work Conditions:**

Highly flexible working conditions and family friendly. Work full-time (35 hours per week, salaried) and remotely, Monday to Friday (and occasional evening and weekend work); ability to provide one's own transportation for attending in-person work locally. Rental car and/or train tickets provided for statewide travel.

**How to Apply:**

If you are interested in being considered for this exciting opportunity and can demonstrate the required abilities and knowledge, please submit your resume and cover letter to:

Trevor Roark, Executive Director: [trevor@1kfriends.org](mailto:trevor@1kfriends.org)

Subject line: "Field Organizer"

\*Please email any/all questions to Trevor Roark.

Applications will be reviewed as received with the goal of identifying an outstanding candidate by late Dec. The expected start date for the position is as soon as possible.

1000 Friends of Wisconsin is a 501(c)3 non-profit and Equal Opportunity Employer. We encourage candidates of all races, ethnicities, gender identities, and backgrounds to apply.

For 1000 Friends history and current programming please visit our websites:

[www.1kfriends.org](http://www.1kfriends.org)

[www.rethink794.com](http://www.rethink794.com)

[www.activewisconsin.org](http://www.activewisconsin.org)

[www.togetherforhomes.org](http://www.togetherforhomes.org)

[www.madisonformoreneighbors.org](http://www.madisonformoreneighbors.org)

Dec. 2025